

# Grove Scout Group

AGM 2019  
Reports and Accounts



[www.grovescouts.co.uk](http://www.grovescouts.co.uk)

Copyright 2018 The Scout Association Registered Charity numbers 306101/SC038437





# Chairman Report

As a first time chair for Grove Scout Group, I had some big shoes to fill, and still in the first 12 months of the appointment finding my feet and way around.

What I can say with genuine pride after my short time as chair to date, is what an amazing group of leaders, management team and parent volunteers we have within Grove Scout Group, with both girls and boys continuing the journey from Beavers to Cubs and then Scouts. A testament to what the group is delivering across all age groups and refreshing to see the sense of team, family and togetherness the group has and I know will continue.

In a world of seemingly more and more screen time being demanded and taken by children getting younger and younger, it's great to see so many boys and girls enjoying and getting so much out of the range of activities and skills that the group offers across all ages. From raft building one week, cycling the next, to mask making and craft skills, with an overnight camp at Youlbury thrown in for good measure - testament again to the leaders and parents efforts with the dedication and time to prepare these varied events week in, week out. It does not go unnoticed by parents or the wider community and is the envy of other groups in the local area.

A huge thank you to you all.

What does the future hold - or at least the next 12 months? The group as a whole is in a great place, a number of sections have waiting lists across all age groups and new sections are being proposed. As ever the challenge is finding leader volunteers and parent helpers to run new and current sections for them to be able to sustain the Grove Scout Group long term growth plans and goals. With more and more housing being built in the area, the demand and pressure on sections for places will only increase and over the next 12 months it would be great to see an increase in parent helpers and leaders. It is a commitment, but with the support and current group infrastructure behind all leaders and staff anybody looking to become a leader / helper will be supported 100% by our group and the wider scouting community.

The Scout Hut - as much as the current hut has some amazing character and has stood the test of time, it is now becoming unfit for what is required. Some great work is currently being undertaken by the Buildings

Committee Working Group into the best way to update the building and make it future proof and fit for purpose for all age groups and potentially the wider community. At the moment we are in a consultation stage of the development, looking and asking leaders and parents what is required and wanted from a new hut. We are also planning to visit a number of other new Scout hut buildings in the area to see what works and what doesn't and talk to groups who have upgraded their huts. As soon as we have some more information on this, we will be able to share our findings with you. If in the meantime you have any opinions or ideas you would like share on the proposal of the new hut, please either contact myself or Natasha Ireland who is leading the group.

With the requirement of a new hut, comes the need for some great and original fund raising ideas, and already this year a number of events have taken place with great success and money raised towards this. There are grants that we can and will be applying for where possible, but still fundraising will be a major factor, so a huge shout out to Julie Bridle who is heading this up. Please do support this as much as you can and any fundraising ideas are always welcome, from the ridiculous to the sublime....

Like every voluntary organisation being in all places at all times is almost impossible. This year I went to the Grove Extravaganza with my son (a cub) and we both mentioned how good it would have been to have had a stand or some exposure at the event. The hut is at the same location, its full of families, children, but most importantly it is an ideal opportunity to showcase what Beavers, Cubs and Scouting is all about. I did feel it was a shame we did not have a presence at this event, so perhaps something for next year.

It's my ambition to support the group in ways to raise funds, create awareness of the new hut plans, engage with potential new leaders and parent volunteers and then see Grove Scout Group prosper. These are exciting times for Grove Scout Group - with some big and ambitious plans for the next 12 months and beyond and we look forward to having you on board and welcoming new members to the team.

The Chairman.





## **Grove Scout Group**

Annual General Meeting

Saturday 12<sup>th</sup> October 2019 10am

Grove Scout Hut

### AGENDA

1. Welcome and apologies for absence
2. Approval of Minutes of the 2018 AGM
3. GSL's report
4. Nomination of Chairperson
5. Chair's introduction
6. Section reports / Membership report
7. Treasurer's report and presentation of accounts
8. Appointment of Auditors/Independent Examiner
9. Election of Officers (Ex officio members, Elected members, Nominated members)
  - a. Treasurer (Ex officio)
  - b. Secretary (Ex officio)
  - c. Membership Secretary (Elected)
  - d. Executive Committee Members (Elected)
10. Break for Brunch and Switzerland presentation
11. Presentation of trophies and awards
  - a. Beaver of the year award
  - b. Akelas' cub challenge trophy
  - c. The Simon James trophy
  - d. Adult contribution award
12. Any other business
  - a. Review of subscriptions
  - b. Date of next Executive Committee meeting - November 2019 date TBC

# Minutes of Grove Scout Group AGM

## Saturday 6<sup>th</sup> October 2018 10am @ Grove Scout Hut

### 1. Welcome and Apologies:

Present: A list was collated of those present; this will be kept with the Secretary's copy of the AGM minutes.

Apologies: Graham Munday (Grove Parish Clerk), Frank Parnell (Grove Parish Councillor), Stephen Dexter (Grove Parish Councillor), Jean Nunn-Price (Grove Parish Councillor), Terry Demain (Independent Examiner), Paul Cripps (Co-op Manager) and others listed on the attendees list kept with the Secretary's copy.

Brian welcomed all to the meeting of the Grove Scout Group council and made a special welcome to June Stock (Grove Parish Chair) and the Explorers who were preparing the food.

### 2. Approval of minutes of 2017 AGM

An amendment to the AGM minutes from 2017 were noted; Henry Mabey who was awarded cub of the Year was with Falcon Cubs not Jaguar as recorded. The minutes were then approved. Proposed by John Ireland, seconded by Trudi Chant.

### 3. GSL Report

Andrew stated that it is a brilliant time to be involved in Scouting. In his report he stated we had 10 new volunteers, this is now 16 + 2 or 3 more in the pipeline. This is helping to spread the load.

There were 4 people he gave special thanks to; Tracy Thomas (Secretary), Tracey Beamont (AGSL), Bev Ayling (Membership Secretary) and Caroline Shapland for her creating time and space and helping with extra tasks to enable Andrew to fulfil his role.

Andrew introduced Jacqueline Hall who will be taking up the role of AGSL He made special mention to Abbe Irving and Sue Wilson for the difference they have made in control of the finances and Natasha Ireland for agreeing to take on the role of property development subcommittee lead.

Thanks go to the Parish Council for agreeing to a 40 year lease so that we can now move forward on the new property. We have £32,000 ready to invest in this project.

With all this great work we cannot rest on our laurels as we need to move forward for the future of scouting in Grove.

### 4. Nomination of Chairman

Andrew thanked Brian for all the years he has held the Chairman post being brilliantly supportive to the 3 GSL's (Janet, Paul and Andrew). Brian agreed 18 months ago to do one more year but agreed to act on an interim basis for this AGM and the first executive general meeting. There are no current nominations for the role but Brian will also remain on the committee as a general member whilst a replacement is sought.

## **1. Chair's Introduction**

Brian thanked Andrew for all his work as GSL. He stated that a chairman's job is steering things through and supporting the committee. It's now time for someone else to take over. He has enjoyed his time and is happy to be leaving the role in such good shape thanks to the members on the executive committee who make scouting fantastic.

## **2. Section Reports / membership report**

Section reports and membership report are available on the group website, Facebook and copies were available in the AGM pack. Thanks to all the section leaders for their reports which give details of the breadth of activities offered across the year.

## **3. Treasurer report and presentation of accounts**

Abbe Irving thanked Sue Wilson for holding the role of treasurer this year. The year end for the accounts has been moved from March to August to run in line with the academic year. This year's accounts therefore show 17 months (April 2017 – August 18).

The property account has increased by £2,500 over this time, mainly due to gift aid and other fundraising.

The current account shows a lower amount than last time due to moving the year end and therefore 2 lots of census fees have been paid (April 17 and April 18).

It was agreed during the year that we will hold 1 year of operating expenses in reserve which equates to the balance in the current account.

Terry Demain has carried out the examining of the accounts again this year. He has noted one change to be made; £400 to be moved over from Insurance to Services. This will be updated in the pack.

Acceptance of the accounts was proposed by Brian Stovold and seconded by Jeppe Christensen.

## **4. Appointment of independent examiner**

Thanks to Terry Demain for checking the accounts for 2017/18 and agreeing to independently examine the accounts again for 2018/19. Approval was proposed by Abbe Irving and seconded by Sue Wilson.

## **5. Election of Officers**

Brian confirmed that those who hold a particular role in scouting are ex-officio members on the committee which includes section leaders who expressed a wish to be on the committee.

Ex officio members were confirmed as:

No nomination – Chair

Tracy Thomas – Secretary

Abbe Irving – Treasurer

Andrew Shapland – Group Scout Leader

Tracey Beamont – Assistant Group Scout Leader

Jacqueline Hall - Assistant Group Scout Leader

Simon Atkin – ADC Cubs

Trudi Chant – Assistant Beaver Leader

Paul Steptoe – Cub Leader

John Ireland – Cub Leader

Garry Chant – Scout Leader

Emma Nickerson – Assistant Scout Leader

Elected members:

Bev Ayling - Membership Secretary

Proposed by Brian Stovold, seconded by Abbe Irving

There was a break in the meeting at this point to enjoy the food cooked by the Shackleton Explorers and a chance to speak to the Vikings who were unfortunately unable to perform a display due to the poor weather.

Meeting reconvened at 11:15

Existing elected executive members are:      new elected executive members are:

Isla Fray  
Julie Bridle  
Sue Wilson  
Brian Stovold

Natasha Ireland  
Paul Thompson

These were proposed by Andrew Shapland and seconded by Tracey Beamont.

Thank you to the existing and new committee members.

## **1. Presentation of trophies and awards**

### **- Long Service Awards**

David Walsh (DC) presented long service awards to:

Bev Ayling (10 years)  
Phil Gill (15 years)  
Kirsten Christensen (5 years)  
Tracey Beamont (15 years)  
Steven Dickety (Chippy) (20 years)  
Dave Beamont (50 years)

Andrew thanked them for their continuing support to Scouting.

He stated that the leaders do great work and we now have 47 uniformed leaders in the group. He especially wanted to thank 2 new leaders that had joined without having a link to any children within the group.

### **- Outstanding contributions by an Adult**

We had 3 nominations for this award;

Fiona Stovold (nominated by Trudi Chant) has done so much for District and County Beavers and continues to lead an awesome Beaver colony.

Brian Stovold (nominated by Andrew Shapland) has been chairman of Grove Scout Group for 7 years and is one of at least 4 voluntary roles that Brian undertakes and yet he rarely makes us feel like we are competing for his time.

Sue Wilson (nominated by Tracey Beamont) went from occasional helper to always helper when Jenny (ACSL) was unwell. Nothing was ever too much trouble and Tracey doesn't know how she would have survived without her.

All were presented with a certificate.

Heather Stovold was presented with her Chief Scout Diamond Award.

- **Scout of the year award (Simon James Trophy)**

Simon James died in an accident on the A338 at the age of 21 and this January is the 20th anniversary of Simon's death. Katherine recalled her memories of Simon. Simon (known as Ace) went from a 1<sup>st</sup> Grove Beaver to becoming a Leader. He had a passion for scouting, for young people and putting back into the community. He became a Queen scout and was an inspiration for others to follow in his footsteps.

Andrew commented that the last 3 recipients of this award were still in scouting as explorers and/or young leaders and all 3 were at the hut helping to set up for the AGM today.

Nathan Leppinen was nominated by Garry Chant for his outstanding leadership. He came straight into Scouts rather than via Beavers or cubs. He steps up to offer help to others without making a show of it or expecting any recognition. Nathan was presented with a certificate and the engraved trophy.

- **Beaver of the year award**

The Beaver of the year was awarded to James Irving (Silver Beavers). James is very enthusiastic and committed. He has attended every camp/sleepover, district and county event as well as the weekly sessions. He has managed to achieve 22 out of the 23 activity badges, 8 staged activity badges, 6 challenge badges and his chief scout bronze award. He is kind and helpful to both leaders and beavers and always does his best. James was presented with a certificate and trophy.

- **Akela's cub challenge trophy**

There were three nominations for this award;

Finn Carter (Bulldog Cubs) joins in all events, is an excellent sixer and contributes well in sessions. He always has a smile on his face.

Elizabeth Ireland (Falcon Cubs) has enthusiasm and enjoyment which quickly sweeps others into the fun and challenge of activities and events. She regularly offers to help during meetings and shows maturity and friendliness.

Caleb Gill (Falcon cubs) had said he doesn't find noisy groups easy to deal with but has one of the highest attendance rates and applies himself to every challenge. He is a natural story teller and has his fellow cubs (and leaders) in fits of laughter round the camp fire.

It was too difficult to decide on an overall winner so all 3 were selected for the award.

## **2. Any other business**

Andrew thanked the Explorers, along with Tracey and Diana, for cooking and serving the Brunch and for the Vikings coming along to show the kit they use in re-enactments.

The date for the next executive committee meeting will be set for October 2018 and will be communicated to all committee members later.

Meeting closed at 11.30am.

# Group Scout Leader Report

A year ago, I wrote that adding 10 new adult volunteers in the previous year had been beyond my wildest dreams. We have matched that number this year and I am in active conversation with a handful of other adults who I hope may join us before our AGM date.

We have said goodbye to 2 very experienced section leaders, Paul Steptoe and Phil Gill. Between them, Paul and Phil have more than 30 years Scouting experience and we will miss them greatly. I'm optimistic that both are taking a break from the front-line of Scouting and that we will welcome them back at some point in the future.

Kirsten Christensen has agreed to take on Phil's role as Scout Leader for Blackbird Air Scouts, I am grateful to her for doing so. She is supported by a fabulous team and I'm sure Blackbirds will go from strength to strength.

I am grateful also to Mark Thomas who has worked with me to keep Bulldog Cubs running since Paul stepped down in June.

**It remains an absolute priority that we find a new Akela for Bulldogs.**

**Additionally, we must open a new Scout Troop in November if we are to provide access to Scouting for all our 8 and 9 year olds as they turn 10. We cannot do this without the involvement of more adult volunteers, please let me know if you can help us.**

Congratulations to Steve Fray who has achieved his Wood Badge for completing his leader training and to Jemma Thompson who has taken on the additional role of Assistant District Commissioner for Cub Scouts age group.

Last summer we signed a new lease for our property and good work has since gone into developing plans for this site. We are currently appointing an architect to undertake the phase 1 designs and apply for planning permission - thanks to Tash Ireland for the new energy, focus and expertise she has brought to this project.

The scale of the fundraising challenge remains massive if we are to move into a new HQ any time soon. As such I am grateful for the work that Julie Bridle has put into creating a programme of regular and varied fundraising activity that we can now build upon year on year. I am optimistic that we can raise more than £10,000 through fundraising this financial year.

After this report you will find my final update report against the Group Development Plan that I set out in 2016.

**The headlines from our 2016 plan that I hope you will all be most proud of are:**

- The number of young people in the group or waiting to join the group has grown by 23% from 152 to 187 over 3 years
- The opinions of our Young People are factored into the decisions we make at all levels in the running of the group.
- We have significantly increased the age range of our adult volunteers. In 2016 our volunteers were between 23 and 56, only 1 was under 30. Now the age range is 18 to 59, 8 of our volunteers are under 30.

I would still love to find a way to attract more volunteers over the age of 55. If anyone has any ideas I would be glad to hear them.

Andrew Hancock and I have created the framework for our 2019-2022 development plan, you can see the priority areas that we will be focussing on at the front of this AGM pack. The executive committee will agree the measures of success for this plan at our meeting in November. If you have any suggestions or would like to contribute, please speak to any member of the committee in the next month.

As has become tradition, we will single out some individuals for special praise when we present our awards at the AGM. In doing so we do not forget the brilliant efforts of everyone else who dedicates time to the success of this group.

Grove Scout Group is remarkable both in its size and the quality of the programme on offer. I am so proud of the quality of our section leaders, the capability of their assistants to step up when asked to do so and the remarkable support that we receive from our Executive Committee.

The role of Group Scout Leader is not always easy, there have been some particularly challenging months this year, but four and a half years in, the support and commitment of all of our adult volunteers keeps me enthused and determined to keep going.

Our eldest son will join Beavers in the new year. I would be equally happy for Max to be part of any of our seven sections and I'm excited about the positive impact that spending more time amongst our amazing adults and young people will have on him.

Thank you for your support whatever shape it has taken over the last 12 months, here's to another great year ahead!

Yours in Scouting

**Andrew Shapland**



## Group Scout Leader's Status Report

### Keeping the Group running

Our Role	What we set out to achieve.	Where did we get to this year?
<b>Comply with policy, organisation and rules of the Scout Association</b>	Refreshing leader training where relevant and ensuring that new leaders are supported to complete their full training programme as quickly as possible.	Jac Hall has taken on the mantle of leading training for our adults as an Assistant Group Scout Leader. We have made good progress in most areas. Steve Fray has completed his training and achieved his Wood Badge this year. Looking forward, we need to make the process for new leaders entering into the training scheme more standardised and repeatable.
<b>Protect and maintain the group's property and equipment</b>	<p>New premises will remain an absolute priority for the group executive; whilst we are fortunate to own our own premises, the suitability of them is relatively poor.</p> <p>There are 2 sub-sections; both require continued focus and the maximum amount of parent and community support. We are clear that we will not jeopardise priority (a) in pursuit of (b):</p> <ul style="list-style-type: none"> <li>a) Protect the availability of Scouting for 150 young people</li> <li>b) Grow our Scouting provision to serve 250 young people</li> </ul>	<p>Approximately 50% of fundraising revenue was allocated to Property development. The remaining balance was spent on delivering higher quality Scouting this year and improving equipment for the immediate future.</p> <ul style="list-style-type: none"> <li>a) Thanks to higher than anticipated fundraising revenue in the last 2 years we have been able to invest significantly in our equipment.</li> <li>b) We have secured a new 40-year lease for the land on which our HQ is situated and can now press ahead determinedly with redevelopment plans.</li> </ul>
<b>Manage the group finances</b>	<p>We will continue to make provision for future property development from fundraising income.</p> <p>We will be more deliberate about the way we spend money to improve the quality of scouting in Grove.</p>	
<b>Provide insurance for people, property and equipment</b>	We rationalised and consolidated our insurance arrangements in 2017/18, saving approximately £200 per year.	This item is periodically monitored by the executive committee.
<b>Appoint and manage the operation of any sub-committees</b>	We will refresh the roles and membership of our subcommittees following the AGM and ensure that their objectives reflect the priorities set out here.	<p>The finance subcommittee operates very effectively and is a great support to the leadership team.</p> <p>Natasha Ireland now chairs the property development group and Julie Bridle the Fundraising committee; both groups are making increasingly important contributions to our group.</p>

**More Youth Shaped – Putting Young People at the heart of our plans**

<b>Our Role</b>	<b>What did we set out to achieve?</b>	<b>Where did we get to this year?</b>
<b>Provide sufficient resources for scouting to operate</b>	We will focus on where our future leaders are coming from, focusing particularly in the 18-25 Scout Network age group and on early retirees.	The role of Young Leaders (14-17) and leaders under the age of 30 has significantly increased over the last 3 years. We would still like to find a way to engage early retirees more effectively as part of our leadership team.
	Clear out unwanted equipment, generating income whenever possible	<b>We just can't quite crack this one. I'm determined to do so this term and would welcome any offers of help! No equipment has been sold on yet.</b>
	Get organised effectively and collectively to take better care of the equipment we have.	Our equipment is pretty well cared for although we are still not as organised as we need to be! (see above)
	Deliberately invest where we can afford to in providing better equipment, ensuring in doing so that the needs of all age groups are understood.	We continue to invest in new equipment and identify equipment we already own that is unlikely to be used regularly. No requests for equipment from the leader team have been declined this year.
<b>Manage and implement the safety policy locally</b>	There are no issues to report. Safety policy is being followed. Constant vigilance will continue.	There were no formal complaints received this year. One accident requiring medical attention occurred and was reported to Scout Headquarters. No remedial actions were required.  A periodic risk assessment of the premises was completed last year. We are still working through the corrective actions minor corrective actions are being put in place.
<b>Ensure that Young People are meaningfully involved in decision making at all levels within the Group</b>	Whilst at section level it is clear that young people are offered the chance to contribute to decision making, there is limited evidence that they are meaningfully involved at all levels. Deliberate group-wide review to be completed and plan of action will be established.	Every section demonstrates that young people are involved in programme planning and leaders clearly value feedback from young people. We need to think about how the young people influence the decisions made at group executive level.

## More Community - Growing Scouting and increasing its impact

Our Role	What did we set out to achieve?	Where did we get to this year?
<p><b>Promote and support the development of scouting in the local area</b></p>	<p>Membership has grown fairly significantly. In particular progression of Cubs to Scouts and retention of Scouts through to 14.5 years has improved. Great news!</p> <p>In June 2016 we had 136 members and 16 on the waiting list.</p>	<p>Membership of all age groups continues to improve and the overall size of the group increased again this year. At the end of July we had 156 young people in the group and 31 on the joining list this compares to 148 young people in the Group and 17 on our joining lists at the same time last year.</p> <p>Cub numbers grew by 30% this year and whilst Beaver numbers are temporarily down our joining list is as strong as it has ever been. We have grown year on year for the last 3 years and are approximately 10 spaces away from being completely "full". We have very few Young People waiting for specific places that we were unable to offer.</p>
	<p>Establish deliberate and sensible plan for manageable growth.</p>	<p>Maintaining 3 Cub sections and opening a 3rd Scout Troop are key to the next 6 months.</p>
	<p>Revisit the catchment areas that we have accepted from District and establish a more sensible boundary with Wantage Groups</p>	<p>Following the opening of Hanney Scout Group we have been able to agree a more pragmatic approach to catchment areas and collaborate more effectively with nearby groups</p>
<p><b>Ensure that a positive image of scouting exists in the local community</b></p>	<p>The presence of Scouting in the local community has been strong. We will now capture and better prepare for our regular calendar of events.</p>	<p>For the first time in the last 3 years it feels like we are building momentum in this area. The increased focus on fundraising has almost certainly been the difference.</p>
<p><b>The opening, closure and amalgamation of sections in the group as necessary</b></p>	<p>No change to report in the period.</p>	<p>In 2018 we merged 3 Scout Troops into 2 because of leader availability and levels of experience. We need to be able to reopen a third troop by end October 2019 if we are to provide capacity for all our current cubs.</p>
	<p>Our growth plan will anticipate and prepare for the need to change the sections that we operate.</p>	<p>If we are to increase capacity in Beaver and Cub age groups then we will need to have a plan to open both a Beaver Colony and a Cub Pack as the Group could not provide the overall capacity to start one without the other. We would need to partner with other organisations locally to achieve this in the short term.</p>

# Silver Beavers Report



We began our scouting year with a trip to Steventon to see a level crossing, learning about how it works from the pedestrian angle and how to stay safe whilst using it. We also enjoyed a short walk from one level crossing to the other, ending the evening with a short play on the climbing frames in the park whilst waiting for parents to pick up their young people. Back to the Scout hut for evenings about Autumn, First Aid, problem solving and learning about four countries, their flags, customs and food. We also held a sleepover in the hut. After half term we learned about Diwali and made some divas, decorated biscuits and cupcakes to look like campfires, learnt quite a bit about the night sky, and made some Christmas craft items with a special visit from Santa just before Christmas.

Other out of meeting activities attended during the term included a 6-mile District Family Hike, Christingle Service with Grove Girl guiding in Grove Church, a cruise on the Kennet and Avon canal to find Santa and attending a Remembrance Day Service and parade at Denchworth. Not forgetting our own "After Christmas Family Hike" as well, between Christmas and the New Year!

In the New Year we learnt about the Roman God, Janus, had a fabulous visit to the Vale and Downland Museum in Wantage, learned about the importance of clean water and made our own water filters, made models from Lego and worked on some activities from both the Gardener and Disability activity badges. After Half Term we painted rocks and went to hide them for others to find and re-hide, we had a wonderful trip to the

Co-op in Grove to learn about Fairtrade with a Treasure Hunt to find as many Fairtrade products as possible. We made Easter cards to go with Mikayla's Easter presents for those in Kamram's Ward over Easter; learned how to brush our teeth properly and had fun with the disclosing tablets!! We planted a pansy in a flower pot, in which we had coloured the outside for Mothering Sunday Gifts for Mum and for the last evening of term we joined the newly formed Hanney Scout Group for an evening of learning to light a fire and creative art work using natural materials. Outside our normal meetings this term we attended the District Day trip to the Dudley Tunnels and had a wonderful time.

Summer term was just as busy as the other two terms. We joined other members of our Scout Group on Grove Green to renew our Promises for St. George's Day. Back in the hut we learned about St. George, the Country Code and what to pack in a rucksack for various trips out and for hiking. We also looked at old methods of codes and communication before the advent of the mobile phone and ended for half term with an evening of outdoor games. During the first half of term we had a sleepover in the hut and another fabulous visit to the Fire Station in Wantage, where we were allowed to direct water from the hoses, and we joined up with the Scout Group again for a hike for Jamboree on the Trail. After half term we looked at the collectors badge, made a gift for Dads for Father's Day, made bug hotels and had an evening of flying a plane on a computer simulator and making paper aeroplanes and for the last meeting an evening of water games in which everyone received a thorough dowsing! Some activities held away from the hut include taking part in the Wantage Carnival Opening Parade, an evening with Hanney beavers on a trail along the Letcombe Brook in Wantage, with chips at the finish, District Beaver Jamboree at the 4 Kingdoms Adventure Park and Farm, an evening at Youlbury Scout Activity Centre using their sensory rope trail, playing a wide game and looking for minibeasts and assisting the National Trust in Chalking the White Horse.

This year the Silver Colony had 11 names go forward to the County Awards Day in May. In the early part of the year we said goodbye to our leaders Katherine Green and Heather Baker who

left the colony and group to set up a new Beaver Colony and Scout Group in Hanney. At half term 3 of our members followed them. We wished them all well with their new colony and scout group. We have kept contact by having joint meetings with them. Silver have 15 members at present and have 2 fabulous Young Leaders in Ben and Idun, who work very hard with the Beavers, and they in turn love having them around. I would like to thank them for all they do for the Beavers and the Colony.

The leader team consists of two full time leaders, Trudi and Fiona and one part time leader, Sarah and a part time Colony Assistant, Lucie. I would like to thank Trudi, Sarah and Lucie for all the hard work they do towards the colony, in the meetings, before and after. Without them, we would not be

able to run. Lastly, many thanks to all our beaver parents who come down to help at the meetings and on external activities away from the hut or on trips away and for all their support throughout this year.

Looking forward to another year of exciting beaver activities!

Happy Beavering!

Fiona Stovold BSL

### **Silver Beaver Colony**



# Buffalo Beavers Report

I would like to thank all my Beaver Leaders for their constant support and time they give up so Friday Buffalo Beavers can run so smoothly. They are Steve Fray, Sarah Hall, Jo Probert, Simon Boshier, Ben Smith, Arron Carter (young leader) and recently returning to the colony Roisin Atkin.

Over the last year we have been very busy (earning lots of badges)! We have had several campfires and overnight camps which have proved popular and spent a lot of time out of hut taking part in several hikes (with a chip supper), games in the park and on occasion bat hunts.

We have been to Youlbury, Didcot Wave for swimming, took part in the District Beaver Camp in Newbury, visited Wantage fire station, and discovered Arthur's Spring in Wantage town to name a few places. We have completed a variety of badge work and we have had several Beavers completing their Bronze Award Challenge. The section numbers have grown steadily during the year and we are currently averaging around 24 beavers in the colony

Another successful year in Buffalo Beavers and a huge thank you again to everyone for your continued support.

# Jaguar Cubs Report

Jaguar cubs have had an exciting year packed full of exciting challenges and fun filled adventures working towards many badges including astronomy, cyclist, scientist, digital maker, animal carer as well as hikes to name but a few.

We have had visits from Bright Sparks for our scientist badge and an extraordinary 2 week visit from Lenny's Lizards where we were shown and held lizards, snakes and many more creatures. Our now annual build your own mini rafts was a huge success this year with everyone challenging themselves to build the best mini raft using their pioneering skills and racing them in the brook.



Jaguars invited Bulldogs and Falcons for a trip on the Rose of Hungerford canal boat and all had a fun filled sunny evening cruise along the canal learning how locks work and safety on the waterways.



Our main event this year was the weekend County Cub camp at Cub World with over a thousand cubs camping from around Oxfordshire. Grove cubs came first in the fancy dress parade on the Saturday night because of their enthusiasm, fancy dress and of course the music which had everyone dancing along with us. The cubs enjoyed activities based around land, sea and air zones including a flight simulator, the Wet n Wild inflatables, pedalos, canoes, kayaks and the dragon boats, where the cubs challenged the leaders to a race. Let's just say the leaders had an interesting chant that spurred them on thinking of all the drinks they could have that evening when they got home, needless to say the leaders found enough energy to edge ahead and win the race!

Our fun filled adventure climaxed in our joint night at Youlbury with Bulldog and Falcon cubs for our now traditional camp fire of hotdogs and marshmallows and wide games.

I would like to say a big thank you to Bagheera Jenny and to our young leaders David Ridghill, James Laird and William Beamont-Dickety for all their support and help this year. We also now welcome James Laird as Assistant Cub Scout leader for Jaguars. Thank you to all parent helpers this year for all their help and support and here is to another fun filled year of cub scouting.

Akela Tracey.

# Falcons Cubs Report



## People.

Falcons has been through a huge change in membership this year. No fewer than fourteen Beavers have swum up to us, and we've been joined by three newcomers to Scouting. We've expanded to four Sixes to fit everyone in, and only seven of our twenty-three Cubs have been in Falcons for more than a year.

This makes us a relatively young Cub pack, with new ideas, new interests, and new energy. Our longer-standing Cubs have done a great job of welcoming everyone and supporting them to settle in.

More Cubs need more leaders. I'm delighted that Baloo (Paula Booker) was invested shortly after my report last year, and that we were subsequently joined by Jacala (Jemma Thompson) who has undertaken many previous roles in Scouting including leading Cub sections.

Our two Young Leaders completed the team through the first part of the year, ready to step back for their exams through the summer. We are all hoping that study and other school activities will still leave time for them to return to Falcons next year.

Through the summer term we've asked for help from Cub parents too. This has been key to running our adventurous activities safely and with adequate support. I'll take this opportunity to say a big Thank You! to everyone who has helped in this way: the time you spent with us will have made an important difference to one, two or twenty-four Cubs.

(Note to GSL: any of our parents who helped could make a great leader for Tuesday Scouts, Thursday Cubs, or a Beaver section!)

## Programme.

We broadly have two aims when we plan our activities: everyone goes home with a smile, and

everyone has a chance to learn a skill or grow in self-confidence.

Our programme this year has incorporated some fun skills that are very much part of modern Scouting but might challenge some traditions. We made silent movies using phones and laptops, designed programmes to control a robot making sandwiches, tried out hand massage as relaxation technique, and cooked pizzas in an outdoor pizza oven!

We did our adventurous and outdoor activities, including air rifles, night time navigation missions, raft building, and a narrowboat trip. We did climbing walls, fire lighting, 3G swing, and a night hike.

We also learned how to look after ourselves and each other. Cleaning, fixing and mending things at home, dealing with home emergencies, cooking, and healthy exercise all made it into the year at some point.

The year's highlight has got to be Cub World. Forty-three Cubs from Falcons, Bulldogs and Jaguars camped together over three days and took part in a huge range of activities. Dodgems, air simulator, dragon boat racing, the aqua park, climbing wall, science experiments, glass engraving, African drums, laser tag, paddle boards, ...the list goes on! Everyone looked after each other in the heat and had a great time. Our costumes from Baloo's Latino! evening were amazing – and helped Grove Cubs win the fancy dress competition against the rest of Oxfordshire Cubs. Go Falcons!

## Partnership.

Young people working in partnership with adults is a fundamental part of Scouting. This works at all levels, whether it's everyone having input into the programme, having our older Cubs lead activities such as games, or thinking about bigger matters.

Falcons have provided feedback and ideas on our programme in each term. Apparently they really liked Fie Lighting and Raft Building, but weren't so keen on Camp Skills. At some point they'd like us to do Magic Tricks, Abseiling, and Den Building – keep an eye on OSM!

A key activity this year was listening to our Cub's ideas for a new hut. We spent an evening looking at our current hut, and then the Cubs drew their "Best Hut Ever" and pointed out the key features. We learned a lot about how our young people view and value our facilities, and this will feed into the design process. Look for the chill-out spaces and dinosaurs!

## And Finally.

All that remains is for me to thank Bagheera, Baloo, Jacala, James, Ellie and our parent helpers for the fantastic support they have provided to Falcons Cubs this year.

# Bulldog Cubs Report

We have had another busy year - a vibrant and full Cub pack has kept all the leaders on our toes!

Sadly I had to step down as a leader in June; but the Cub pack is in good hands with Mark Thomas, Simon Good and Liam Beames being helped by Andrew for the time being.

Liam joined us as a new leader fresh from Explorers this year.

We are always grateful to the Young Leaders who have helped us out this year – Daniel Thomas, Charlie Costar and whilst he did his DofE, Samuel Christensen.

We had a busy autumn term and highlights included - making robot hands; playing wide games; eating chocolate for World Chocolate week and we also went to the Wantage Sackhouse and supported Remembrance.

In the spring we started to move outdoors where we also had 2 teams in the Winter Challenge again as well as going to the Vale and Downland Museum; making bug hotels; junkyard music and played human battleships to pick out just some of the great stuff the pack does.



The summer term saw the Cub World Camp supported by all 3 Grove Cub packs.



We also supported the JOTT hike as always; made puppets from “lost” socks; undertook a Bear Grylls’ challenge; went for a bike ride and had the infamous end of term water fight amongst many things ... It’s amazing we can pack it all in!

We continue to have a joint event with the other 2 Grove Cub packs each term – these are great for both leaders and young people. Just before Christmas we hosted a night hike; the Falcons hosted an Easter evening in the spring and we were off to Youlbury hosted by the Jaguars in the summer.

We have seen a number of our Cubs move onto Scouts – we wish them well and a number awarded the Chief Scout Silver Award with many more getting closer!

The pack is looking forward to another good year ahead.

Yours in Scouting

Paul Steptoe – ex - Akela Bulldogs Cubs – July 2019

# Seagull Scouts Report

Seagulls year started off with us going climbing over at Youlbury – where two of our leaders were invested by Andrew half way up the Jacobs Ladder, well done Heather and Nick!



This was followed by wide games over at Ardington – capture the flag and manhunt in the dark. We've painted rocks for "Wantage Rocks", with the theme being the centenary of the end of WW1. Some of the rocks got placed around grove, however I suspect most got taken home!

We had a night's rope making – from toilet paper – which surprised our new leaders and a lot of the Scouts with just how strong it could be.

November brought us national Parliament Week. This coincided with the local elections as well, so we had a very noisy night debating which was the best gaming system – PlayStation, Xbox or PC, with a couple of extra 'independents' thrown in. The Scouts were split into 'parties' with a speaker of the house, PM etc. After debating a 'silent' ballot took place... with the PlayStation being crowned the best system, although not without a lot of extra arguing... very much like the real house of commons then!

Some of the Seagulls joined the Blackbirds for a camp at Youlbury during the October half term, lots of climbing, cooking, a Halloween party, pioneering bridge building, and pumpkin carving!

Our now traditional world cooking night took place at the end of November, with some fantastic curries, chillies, paellas etc. being cooked. This is always a good night.

We also had a visit to RAL to attend their Christmas lecture about the star of Bethlehem. Really interesting that they used scientific facts to prove when the star appeared and what it was likely to have been.

After the Christmas break we had a circular hike from the hut out towards Hanney and back into Grove, around 4.5 miles in total. Really good in the dark, especially as once we got out of Grove you could see a fantastic halo around the moon because the air was so cold.

We've had a paper airplane night as part of the air Researcher badge. The district visit to Hendon will finish this off.

The Scouts spent a night following 'blind' instructions using Lego. One team built a simple model, then tried to explain what they'd built to the other scouts who then had to build it. Some of the instructions were successful... some less so!

We've also fitted in some first aid, more cooking (although not on the same night!), Christmas biscuit decorating, Running a water station for the Grove Half with the Blackbirds, took part in the parade for the Wantage Carnival, Morse code, some pioneering where the Scouts built pyramid catapults to launch tennis balls, sports nights and a really good session of fire lighting and damper bread cooking over at Youlbury.

We've seen a number of the older Scouts leave and move on to Explorers, with several Gold awards being awarded by Andrew, our GSL. The places have been filled up again though and we're now at full capacity with 24 Scouts!

# Blackbird Air Scouts Report



This past year has seen a change in the balance of our programme and activities, with fewer camps but more external visits. The 2018-2019 calendar has seen several firsts for the troop. This is partially driven by breakthroughs in aerospace, scientific Radar Mapping of Mars, and the 50<sup>th</sup> Anniversary of the Apollo 11 Moon Landing, resulting in visits to places of scientific and Aerospace innovation and discovery.

Our big Halloween camp was a riot with lots of themed activities, ghost, ghouls and scary pumpkins. I must say it would have been nice to have enjoyed one of those delicious bacon wrapped basil butter chicken breasts for supper! Alas it was not to be as they were very popular. We had a helping hand when our ADC, Connor Taylor popped by to meet and catch up with the troop, and obviously stayed for tea!

But we did round off the camp with a super Halloween party. A massive "Big Scout Shout Out" to all the parent helpers that decorated the whole place and prepared all the food while we were bridge building as part of our big pioneering activity.

Our visit to the big Dickensian Evening in Wantage was brilliant with the scouts getting to see the town all lit up at night with shops and buildings open to the public and with a carnival atmosphere and a dry night it was a very different scout night.

You may find that angle grinders and binoculars, and field knives, might appear on this year's Christmas list, as we were cutting steel, observing targets with optical equipment, and preparing

kindling on a big bumper base night. The steel cutting proved extremely popular with some of our girl scouts, this was done in preparation to fabricate the engine stand for our newly acquired BMW 7 Series engine that the scouts are stripping.

Another first this year was requested at the troop forum, namely "Oxford Escape Rooms" at the Vue in Cowley. These activities turned out to be fiendishly hard to complete with each of the 3 patrols choosing different rooms. I feel that they will go again to try another scenario.

We were very fortunate to visit the Farnborough Aerospace museum near Guildford. This is the home of aviation in the U.K and is crammed full of technical innovation and staggering breakthroughs in design, development, and material sciences. The scouts enjoyed flying the Harrier GR.3, The R.J. Mitchel Spitfire, and Bae Concorde simulators.

Some of the scouts got instruction on how wing designs are developed in a wind tunnel test bed. We were fortunate to be introduced to the Historian and writer on R.A.F. Bomber Command, Mr Richard Hall who was the owner of his own English Electric Lightning that stands as a gate guard at the entrance to the museum.

Parents, if you pitch up to a scouting night in the middle of a thunderstorm, don't be alarmed, it's just another typical scout night! This proved to be the case in June when we planned for a bivouac training night at Youlbury. It did take a bit of time getting some traction on how we should position the various tarps in the camping pitch that Youlbury had allocated to us. Steve Fray, Gemma Seale came through big time for us, with their extra gear. Anyway, the bivvies' were sorted, the storm passed, we got a brew on, and an expeditionary force was despatched to get chips! We had a great night with some late-night games, and some very late night but quiet conversation around the campfire.

The first risers were walking about were at 04:20 as it was nearly first light, so this is what happens when you sleep out under the stars, you're up with the birds. So, no late lying in bed until 08:00? You know who are! As I told Youlbury we would be off site by 09:00, hey it was only a training night right! It was 15 hours well spent. We had great support

from Mark Thomas and Ben Bridle, Jac Hall, Kirsten Christensen and John Ireland, with Gemma Seale popping into existence like a woodland Sprite to lend us a hand with breakfast.

We did also manage to get lots of traditional scouting stuff done, Ropes and lashing, map work and compass, Axe, saw and knife practical skills and safety training. Signalling and sending messages using Morse code and phonetic alphabet messages using radios.

Troop turn out to activities has been great as always, we managed two teams for the Winter Challenge 2019 with 14 scouts and parents taking part. Essential support came from Susie Davies and Natasha Ireland, our back up and Drivers. The Jamboree On The Trail (J.O.T.T) was very popular with over 100 young people and parents taking part. Scouts and parents volunteered for the local half marathon water stations, as well as supporting their local schools and clubs with fund raising, so well done to Bev Ayling, Paula Brooker and Susie Davies.

As Part of the 50<sup>th</sup> Anniversary of the Moon Landing, the scouts went to the National Space Centre in Leicester. The scouts spread out into small teams to try their hands at all the different activities at this unique facility. And to get a feel for the difficulties when using complex systems and equipment to achieve goals, these were very challenging and go some way to inform and educate this new generation of space explorers.



This Highlight of the visit was held in the Sir Patrick Moore planetarium where we had a presentation from N.A.S.A.'s Apollo Programme Missions. A real eye opening, jaw dropping documentary with stunning graphics and sounds, lots of faces staring up at the dome in astonishment and amazement. Towards the end of our visit the staff members brought out a series of

meteorites shards for the scouts to handle and explore.

With such a wide range of activities and challenges, spread out across the counties of England, it's only possible with the brilliant continued parent support. As our numbers have increased very rapidly this year to thirty scouts it has put a strain on the leadership team, it's always great to get an extra pair of eyes and hands.

This last year has seen extra support come from Jac Hall, as she is now assisting Kirsten and me more regularly and has become a familiar face. Internal assistance has come from Mark and Tracy Thomas, Ben Bridle, Steve Fray, and John Ireland who manage their own sections have been on hand and been instrumental in getting us the extra support needed.

Technical support and know how came from Mr Darren Saunders, Gemma Seale, Andrew Shapland. Sue Wilson for tracking our badges and accounts, and Bev Ayling juggling our troop numbers and movements. Hopefully by this October we should see an alleviation in our numbers with the opening of a new third scout troop, this should take some of the pressures on us with the numbers of cubs moving up in the Autumn.

On a lighter note, this year I'm not thanking my dear wife for her continued love, care and support, and for her actual involvement in this year (2019 Winter Challenge). As it's becoming too costly and even more expensive year on year in remunerations and rewards.

These payments are to reflect her patience, her understanding and wisdom and for keeping a cool level head when mine has been torn off! and I'm running around the house in my chicken costume.

Philip Gill.

Air Scouts Leader.

Grove Air Scouts: Blackbird Troop.

P.S. AS you read this report the scouts will have attended an ARMY Mechanic training day at Dalton Barracks and will have taken part in the District Patrol Camp 2019.

# Shackleton Explorers Report



Shackleton ESU have had a strong year in 2019. We have grown in numbers and now regularly

have in excess of 20 explorers attending every Monday night. We have in the last year been kayaking, paddle boarding, climbing, archery, and developed our outdoor skills.

Our focus this term is on the environment, community visits and being outdoors. We have been camping in Wales twice this year and have been hiking in the Brecon Beacons and the black mountains. Three members of Shackleton ESU (+Andy) went to Switzerland over the Summer and visited Kandersteg International campsite, alongside plenty of adventurous activities. Shackleton ESU wish to build on Grove Scout Group ties and we are willing to come and run an evening for you (for all sections!). With more explorers from across the district ready to start this term, we are recruiting for another leader (or two!)

# Membership Report

Applications for membership can be accepted onto our joining list from age 5. Following the opening of the Hanney Scout Group, we have been trialing an arrangement to take new applicants from Wantage, where there have been long waiting lists for some time. New members are currently given the following options:

OX12 0                      Grove or Hanney  
OX12 7 or OX12 9      Grove or Wantage  
OX12 8                      Wantage or, by agreement, Cuckhamsley

The arrangement will be reviewed in December. All new applications should be routed through the District Membership Secretary, Lynn Pembroke, who will pass onto the relevant group. Sibling requests can come direct to me.

Grove Scout Group Numbers @ 22 July 2019:

<b>Section</b>	<b>Current Members</b>	<b>Joining List:</b>	<b>Members July 2018</b>	<b>Joining list July 2018</b>
Beavers	39	27	50	12
Cubs	64	3	49	3
Scouts	53	1	49	2
<b>Total</b>	<b>156</b>	<b>31</b>	<b>148</b>	<b>17</b>

**Bev Ayling**  
**Membership Secretary, Grove Scout Group**

# Treasurer Report

## Grove Scout Group

### Statement of Assets and Liabilities at 31 August 2019

	31/08/2019	31/08/2018
	£	£
<b>Cash Funds</b>		
Property Development Account	£32,485	£32,228
Bank Current Account	£16,489	£13,215
Cash Float	£640	£0
	<u>£49,613</u>	<u>£45,443</u>
<b>Other Monetary Assets</b>		
Debtors	£0	£0
Clothing Stock	£646	£1,028
	<u>£50,259</u>	<u>£46,471</u>
<b>Liabilities due within one year</b>		
Creditors	£0	£0
	<u>£0</u>	<u>£0</u>
	<u>£50,259</u>	<u>£46,471</u>

#### Notes to the accounts

Last year Grove Scout Group changed their financial year end to 31st August (from 31st March), to coincide with the academic year, to improve financial planning and reporting.

Therefore previous accounting year is 17months (1st April 2017 - 31st August 2018)

Equipment - The group owns various items of camping equipment, which is insured for £23,000. Equipment recognised as a asset on the Statement of Asset and Liabilities, if the cost is greater than £500 and the item has more than one years economical benefit.

No equipment purchased since Apr 2016 has met the criteria for being recognised as an asset, prior to this equipment was written off as an expense.

£1500 restricted grant from Oxfordshire County Council (received in 2014) for Ground Surveys remains unspent as at 31st August 2019.

£250 grant from Midcounties Coop Group for equipment for the Under 10s section was received and spent in 2018/19 year.

Census is paid annually in April to District (Apr 2018 - £6463.50, Apr 2019 - £7155.96)

As at 31st August 2019, the Gift Aid claim for 17-18 had not been submitted to HMRC and will be claimed in next year, with 18-19 gift aid.

The above receipts and payments accounts and statement of assets and liabilities were approved by the Trustees and signed on their behalf by

Chair

Treasurer

Andrew Hancock

Abbe Irving

Date:

Date:

# Grove Scout Group

## Receipts & Payments accounts for year ended 31st August 2019

<b>Receipts</b>	Year ended 31/08/2019	17months ended 31/08/2018
<b>Donations, legacies and similar income</b>		
Membership Subscriptions less refunds	£16,285	£22,595
Less: Membership subscriptions paid on (District)	<u>(£7,156)</u>	<u>(£13,050)</u>
Net Membership subscriptions retained	£9,129	£9,546
Donations	£123	£75
Legacies	£0	£0
Gift Aid	£0	£2,521
Income for other charities	£0	£157
	<u><b>£9,252</b></u>	<u><b>£12,299</b></u>
<b>Grants</b>		
Maintenance Grant	£0	£0
Other Grants	£250	£0
	<u><b>£250</b></u>	<u><b>£0</b></u>
<b>Section Activities</b>		
Camp Fees	£5,531	£5,638
Events	£1,710	£2,940
Section Meetings	£0	£3
Badges	£183	£0
Necker Sales	£162	£234
	<u><b>£7,586</b></u>	<u><b>£8,815</b></u>
<b>Fundraising</b>		
Fundraising	£2,271	£514
Xmas Post	£1,800	£1,800
Clothing	£120	£844
	<u><b>£4,191</b></u>	<u><b>£3,158</b></u>
<b>Other Income</b>		
Hall Hire	£650	£1,010
Other Income	£276	£24
	<u><b>£926</b></u>	<u><b>£1,034</b></u>
<b>Investment income received</b>		
Bank Interest	£257	£22
	<u><b>£257</b></u>	<u><b>£22</b></u>
<b>Total Gross Income</b>	<b>£22,462</b>	<b>£25,328</b>
<b>Asset &amp; Investment Sales</b>	£0	£0
<b>Total Receipts</b>	<u><u><b>£22,462</b></u></u>	<u><u><b>£25,328</b></u></u>

# Grove Scout Group

## Receipts & Payments accounts for year ended 31st August 2019

<b>Payments</b>	Year ended 31/08/2019	17months ended 31/08/2018
<b>Premises</b>		
Rent	£30	£0
Services	£1,028	£1,321
Insurance	£1,210	£1,166
Headquarters/Maintenance	£713	£916
Cleaning	£927	£1,298
	<u>£3,908</u>	<u>£4,701</u>
<b>Scouting Activities Expenditure</b>		
Scout Troop Expenses	£1,980	£3,093
Camps	£5,358	£8,001
Events	£2,833	£2,102
International Contributions	£500	£0
Badges and Uniform	£2,084	£3,591
Payment of monies raised on behalf of other charity	£0	£162
OSM (less rebates)	£134	£447
	<u>£12,889</u>	<u>£17,395</u>
<b>Other Expenditure</b>		
Fundraising expenses	£595	£289
Leader Training	£0	£18
AGM Expenses	£239	£100
Equipment	£446	£2,162
Clothing for fundraising sales	£0	£1,136
Sundry Payments	£214	£305
	<u>£1,495</u>	<u>£4,010</u>
<b>Total Gross Expenditure</b>	<b>£18,292</b>	<b>£26,105</b>
<b>Asset &amp; Investment Purchases</b>	£0	£0
<b>Total Payments</b>	<u><u>£18,292</u></u>	<u><u>£26,105</u></u>
<b>NET OF RECEIPTS / (PAYMENTS)</b>	<b>£4,171</b>	<b>(£778)</b>
Cash funds at start of year	£45,443	£46,220
<b>Cash funds at the end of year</b>	<u><u>£49,613</u></u>	<u><u>£45,443</u></u>